

# Student Job Program for Refugees

## HELP REFUGEES KICKSTART THEIR CAREER IN DENMARK

With the help of A.P. Møller Støttefonden, Foreningen Nydanske is launching a new initiative aimed at highly skilled refugees studying in Denmark.

Generally, refugees who enter university have little to no professional network. They often know very little about the job search process and the Danish job market, and they typically have a harder time finding a relevant student job. The aim of the initiative is for the refugees to get relevant work experience and increase their chances of a fruitful career in Denmark.



## WHO DOES WHAT?

### Foreningen Nydanske:

- Identify and present possible candidates to the company based on the needs and wants of the departments
- Introduce the candidates to the initiative and facilitate an introduction to Danish work place culture
- Conduct training and follow-up sessions with your employees throughout the initial six-month period or as long as needed if you end up prolonging the employment beyond the six months
- Follow-up with the refugees to ensure that they get off to a good start and give them a way to consult with an independent party on possible personal issues and questions in regards to the work place culture throughout their employment at the company

### The partner company:

- Coordinate which employees will participate in the training session, representing the department as buddies (three or four employees are required to sign up)
- Host and coordinate dates for training of managers and buddies and the one-hour training session for the rest of the department
- Facilitate the on-boarding process

FORENINGEN NYDANSKER  
Sankt Pæders Stræde 28C  
1453 København K

Telefon: 3393 4383  
info@foreningen-nydanske.dk

www.foreningen-nydanske.dk



### WHAT DOES THE PROGRAM ENTAIL?

The departments that sign up to get a student assistant are required to:

- **Employ the refugee for up to 15 hours a week for six months.** The contract can be prolonged if the department wishes to do so, but the refugee will only know this to be a six-month program
- **The position includes pay,** which the company is responsible for financing themselves. We recommend funding the student job separate from the usual head count. Often young refugees have never had the opportunity to work within their field and they often require a little more introduction than usual
- **The manager assigns three-four employees who will share the role as buddy** to the refugee in the office
- **Appoint one primary buddy to handle three phone calls for follow-up sessions** from Foreningen Nydansker along with **two follow-ups with the department manager.** The follow-ups are designed to ensure that the department has the tools needed to deal with potential challenges and to help them feel confident in their role as manager and buddy to the refugee
- Participate in a **three-hour training session with Foreningen Nydansker** introducing them to tools for welcoming refugees to the work place and how to deal with possible day-to-day issues

### PRICES

<b>REFUGEE STUDENT JOB PROGRAM (PRICE PER MATCH INCL. PROCESSES DESCRIBED ABOVE)</b>	
Price for members in Foreningen Nydansker (15.000,00 DKK a year) Incl. AP Møller funding	5.000,00 DKK
Price for non-members Incl. AP Møller funding	6.000,00 DKK

\*Prices exclude tax

### WANT TO KNOW MORE?

Contact Senior Consultant Mette Fog Skriver

E-mail: [mfs@foreningen-nydansker.dk](mailto:mfs@foreningen-nydansker.dk)

Phone: 3338 6216